

WOODBRIIDGE RURAL FIRE PROTECTION DISTRICT
400 East Augusta Street - Woodbridge
REGULAR MEETING – BOARD OF DIRECTORS
October 23, 2024

CALL TO ORDER: President Moore called the regular meeting of the Woodbridge Rural Fire Protection District Board of Directors to order at 10:14 a.m.

ROLL CALL:

Directors Present: David Duke, Richard Gerlack, and Loren Moore
Absent: Michael Manna and Thomas Alexander
Staff Present: Fire Chief Darin Downey, Operations Chief Brian Bernier and District Secretary Diana Tidwell

MINUTES: On motion of Gerlack, seconded by Moore, the minutes of the regular meeting on September 25, 2024, approved as written. All ayes. Motion carried unanimously.

INVOICE COMMITTEE REPORT: Director Duke gave the Invoice Committee Report for the period ending September 30, 2024, which included reviewing the district's bills and employee costs, and found them to be in order. On motion of Duke, seconded by Gerlack, expenditures totaling \$505,530.07 for September 2024, were approved. Motion carried unanimously.

INVOICE COMMITTEE: Vice President Manna and Director Alexander will serve on the Invoice Committee reviewing November 20, 2024, at 9:30 a.m. with the regular meeting following at 10:00 a.m.

BUSINESS NOT ON AGENDA FROM PUBLIC:

A. None

FIRE CHIEF'S REPORT:

- A. Alarm & Fire Prevention Report:
Chief Downey reviewed the Alarm and Fire Prevention Reports, and each board member received a copy. Alarm reports show 179 calls for the month of September 2024, bringing the yearly total to 1748, an increase of 54 calls from last year. There were 13 fire inspections completed during the month of September.
- B. Training Tower Update:
Per Chief Downey request for proposal placed with Dillon and Murphy our of Lodi. Contractors' bids are due the day before Halloween and will award the job Halloween morning. We are still waiting on the permit from County. Station 71 generator was also added to the permit.
- C. I-5 Commerce Project Update:
Proposal and plans for the Station 74 remodel have been received from Architechna and each board member received a copy for review. The cost estimate for the project is \$7,611,000. There is a meeting scheduled next week with County and if approved County will help to negotiate with the developers.
- D. Strike Team Update:
OES 4604 has been deployed at the Shoe Fire for approximately a week. They should be home no later than Saturday, October 26, 2024.

OPERATION CHIEF'S REPORT:

A. None

CORRESPONDENCE:

A. None

ACTION ITEMS:

A. None

CLOSED SESSION:

- A. Negotiations pursuant to California Government Code Section §54957.
The meeting convened into closed session at 10:45am
The meeting reconvened into open session at 13:54am with the following action from the Board of Directors:
- I. Board and Labor tentatively agree to the following negotiated items:
 - i. 4%, 5%, 6% raise structure.
 - ii. Addition of an Engineer rank with Firefighter step D becoming Engineer step A and Captain Step A becoming Engineer step B. With litigation.
 - iii. Minimum staffing of 3/0 at station 71.
 - iv. Converting dollar amounts for team and education incentives to percentage tabled for more conversation.
 - v. Adding incentives for staff support functions tabled for more conversation.
 - vi. Increase safety boot allowance to \$400 combining with uniform allowance and split \$200 each year to increase uniform allowance to \$1150 annually.
 - vii. Calculation of sick leave usage as 12 hours being 1 workday removed from contract. District agrees to increase sick accrual per pay period to 11.08hrs for the first year pending a 10% decrease of usage at the close of calendar year 2025 from the 2024 calendar year. Accrual will continue each year as long as there are no increases to the sick leave usage for years 2 and 3 of contract. If there is no decrease of 10% by the end of the 2025 calendar year or there is an increase in any subsequent year, the accrual will revert back to 7hrs per pay period with a 40% buyout.
 - viii. Proof of service for each day served to be added to Jury Duty Article XVII.

BOARD COMMENTS:

- A. None

ADJOURNMENT: On motion of Duke, seconded by Gerlack, the Board of Directors meeting was adjourned at 13:54 p.m. All ayes. Motion carried unanimously.

ATTEST:

DIANA TIDWELL, District Board Secretary